Highlights from the HR Dashboard 2020

Greater Cleveland Food Bank

Average # Employee Headcount	**142**
# of Years Average Tenure	**5.7**
# of Employees Hired	**37**
# of Succession Plans in Org.	**33**
% Org. Growth Rate	**11**
# of Staff Promoted (40% Minority)	**10**

55	% of Staff Recognized by Peers
17	% of Staff Turnover (20.8% benchmark)
5.6	% of Avg. 403B Staff Contrib.
4.8	% of Health Premium Increase
20	# of Training Hours per Employee
54	Average # of Days to Hire Positions

Employee Engagement

78% 2019

Average commute time: 21.2 mins

Average Commute distance 16 miles:

Salary Employees 47.2%

Hourly Employees: 52.8%

Providing employees with tools to succeed and benefits to thrive.